



POLICE CADET I/II



POLICE CADET I

\$9.92 hr

The Police Cadet I is a training class which provides individuals with a variety of law enforcement experience. Cadets perform assignments involving the delivery of non-emergency police services, traffic and parking control, completing various police reports, identification of persons through fingerprints and answering non-emergency calls for service. Cadets may be assigned to any shift including nights, weekends, and holidays.

REQUIREMENTS:

- High school diploma, GED certificate, or high school equivalency certificate, or a two-year, four-year, or advanced degree from an accredited or approved college/university.
- Be at least 18 years of age.
- Possession of a valid California Driver's License at time of appointment.
- Must be a citizen of the United States or a permanent resident alien who is eligible, and has applied for citizenship.

EXAMINATION PROCESS

- Written examination
- Oral interviews
- Polygraph examination
- Background investigation



POLICE CADET II

\$13.00-16.00

Police Cadet II is a non-sworn class in the Police Department in which cadets perform non-enforcement duties such as prisoner transportation, booking of prisoners, traffic and parking control, providing standby guard duty for injured prisoners, and completing various policy reports.

Police Cadet II differs from Police Cadet I in that Cadet IIs are expected to demonstrate a higher degree of professionalism and judgment in a variety of situations. Police Cadet II is designed to prepare each cadet for a career in law enforcement.

Cadet IIs may be assigned to work variable hours as necessary to include nights, weekends and holidays.



REQUIREMENTS:

- Graduation from a CA-P.O.S.T. approved academy within three years of appointment or currently attending a CA-P.O.S.T. approved academy.
- High school diploma, GED certificate, or high school equivalency certificate, or a two-year, four-year, or advanced degree from an accredited or approved college/university.
- Be at least 18 years of age.
- Possession of a valid California Driver's License at time of appointment.

EXAMINATION PROCESS

- Written examination
- Oral interviews
- Polygraph examination
- Background investigation
- Medical examination
- Psychological examination





BENEFITS-POLICE CADET I & II

Benefits for the Police Cadet series shall be as follows:

- Employee Health and Welfare – The City shall contribute a sum equivalent to that provided to Management and Confidential employees to the Fresno City Employees Health and Welfare Trust for the purpose of purchasing benefits.
- Workers' Compensation Benefits – Shall be those amounts established by the Workers' Compensation regulations of California State Law.
- Police Cadets shall be provided with Social Security benefits and shall NOT be members of the Fresno City Employees' Retirement System as they are employed principally for the purpose of training.
- Overtime – Actual hours worked in excess of 40 hours a week shall be compensated as overtime. Overtime shall be at one and one-half times the base rate of pay.
- Uniform Allowance – Police Cadets shall be provided with a uniform allowance equivalent to that provided to Community Services Officers as outlined in the Fresno City Employees Association (FCEA – Unit 3) MOU.
- Holidays – 10 city-observed holidays annually, plus 2 personal days and birthday. Any day or part of a day declared by the Council, by ordinance or resolution, to be a holiday.



WRITTEN EXAM STUDY GUIDE

- Reviewing online click here: <http://www.post.ca.gov/exams--assessments-.aspx>
- Or go to www.post.ca.gov choose hiring tab, click on exam/assessment, then under reading and Writing Ability Assessment click on Applicant preparation guide.

For more information and application materials, please contact:
 City of Fresno Personnel Services Department
 2600 Fresno Street, First Floor
 Fresno, CA 93721-3614
 559-621-6950 • fresno.gov
 1-844-FPD-JOBS